

**The Classical Academy
Special Board of Directors Meeting
Wednesday, February 1, 2012
CBS Ministry Center – Board Room**

Call to order – 6:08pm

Pledge and Roll Call:

Mr Cameron

Mr. Carter

Mr. Leland

Mr. Mast

Mr. Palmer – arrived 6:12pm

Mr. Pope – arrived 6:12pm

Mr. Woody

Guests: Denise Mund, CSS; Brad Miller, Counsel; Kevin Collins, COO

Adjustment to the Agenda: Move V to VI and vice versa to accommodate Denise Mund,

Overview by Mr. Mast and Mr. Miller about procedure in and out of executive session. A number of questions and clarifications were involved.

VI CSS Report – Denise Mund

Talking Points Handout – overview of report and questions being answered and boundaries outlined.

Establish a Foundation – assume leadership of strategic plan; as roadmap for whole community; discussions with administration – repair work with lead team on relationship; deconstruct mission statement; practical application of mission and vision; on a very practical level – the board needs to be clear on a mission and vision and then meet with lead team; discussion ensued about the nature of a mission vs. vision.

Then allow for discussion to the bigger audience – first the lead team then beyond.

Build trust through communication – between board and lead team and within the board and lead team. Discussion about building written reports flow; cease skip level meetings (e.g. that are creating confusion about roles and responsibilities. Ideas about lead team written reports to the board and the board leadership of what that information should be.

Document, Document, Document – differentiate between policy and procedure.

An over-riding sense of “arrogance” as an organization perhaps getting in the way of being a learning organization.

Questions to Denise Mund, about specific items in the report.
Communication is key in terms of how the Board communicates the vision even in organizational chart/structure.

Reference to question 2 regarding about mission/vision drift and the clarification of where strategy and

Motion to go to Executive Session - 8:15pm (Carter/Mast) – pursuant to CRS 24-6-402(4) (b/e/f) for the purpose of personnel matters, and advice to negotiators and to receive legal advice on specific legal questions. Discussion of President and Lead Team job performance.

Mr. Cameron - Aye
Mr. Carter -Aye
Mr. Leland -Aye
Mr. Mast -Aye
Mr. Palmer - Aye
Mr. Pope - Aye
Mr. Wood - Aye

Passed unanimously

8:21 – entered executive session.

9:08 – Motion to leave executive session – (Pope/Cameron)
Voice vote – passed

Further questions for Denise to conclude the discussion on the CSS report.

Motion: to seek a proposal for board professional development with CSS. (motion tabled)

Denise Mund left the meeting.
Kevin Collins left the meeting.

Break at 9:19pm

Returned to order at 9:26

Executive Session pursuant to CRS 24- 6-402(4)(b,e & f) for the purpose of discussing personnel matters, and to receive legal advice on specific legal questions. To discuss TCA President's role and performance, and to provide feedback to the TCA President. Session included Dr. Bohn for majority of time.

Carter/Cameron
Voice Vote - passed

Carter/Pope – Voice vote –passed to exit executive session 11:43pm

Action Item: Next steps will be seeking a proposal for board development -

Cameron/Woody - 11:44 – adjourn (voice vote – unanimous)

Respectfully Submitted,

Chris Leland, TCA Board Secretary